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## LABOR-MANAGEMENT RELATIONS IMPROVE IN HONAN, KWANGTUNG

HONAN ADOPTS COLLECTIVE BARGAINING -- Wen-hui Pao, 19 Jan 50

K'ai-feng, 17 January Hsin-hua -- The establishment of collective bargaining in various private industries in Honan Province has resulted in the improvement of labor-management relations, an increase in production, the raising of living standards and has given an incentive to the workers to organize and join labor unions.

Labor disputes were frequent in Honan for some months after the liberation. There were no regulations to which the parties involved could refer in settling the disputes. When conditions became serious, the Honan Provincial Committee of the Chinese Communist Party decided to hold a series of cadre conferences to solve the problem. Finally in October 1949, the committee decided to adopt the collective-bargaining procedure used successfully in the Chinese-medicine manufacturing industry of Pei-p'ing.

This new procedure in Honan factories was received enthusiastically by both parties because it advocates the policy of mutual benefit to both labor and management. The negotiation of various disputes on friendly terms by representatives of labor and management has improved their relationship. It has encouraged management to invest more capital in improving factory conditions and has given labor the incentive to work harder.

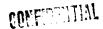
KWANGTUNG SPEEDS UP UNIONIZATION -- Kung-shang Jih-pao, 16 Jan 50

Kuang-chou, 15 January -- To facilitate the carrying out of the unified and equitable labor-management regulations and to propagandize the New Democracy and Mao's ideology in Kwangtung Province, the South China Bureau of the Chinese Communist Party and various people's governments have issued directives to general labor unions in cities and districts to launch an organizing and propaganda campaign.

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The Kunng-chou General Labor Umion, besides organizing industrial unions, has been carrying out store-to-store surveys on labor-management relations, and at the same time, has been explaining the meaning of the New Democracy and Mao's ideas. All workers are being encouraged to join unions of their respective occupations so that the policy of mutual benefit to labor and management could be systematically worked out to cover all concerned.

PEASANTS' EXCHANGES ORGANIZED IN NORTH CHINA -- Wen-hui Pao, 9 Jan 50

Service agencies for peasants have been set up in many North China cities to facilitate the flow of goods between urban and rural areas. Besides acting as agents for selling peasants' products and purchasing consumers' goods, the exchanges give lodging to destitute peasants.

During last November, the exchanges serviced 50,000 peasants. During the same month, the T'ai-yuan Exchange lodged 1,000 peasants at a saving to them of more than 760,000 yuan.

Other services rendered by the exchange include: the purchasing of raw materials for factories, the selling of handicraft products made by peasants in calamity-stricken areas, and providing an information headquarters for country people who come to town.

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